



Texas Tech University

The Faculty Senate

April 3, 1980

TO: MEMBERS OF THE FACULTY SENATE

FROM: Roland E. Smith, President

SUBJECT: Agenda for meeting #32, April 8, 1981

The Faculty Senate will meet on Wednesday, April 8, 1981, at 3:30 p.m. in the Senate Room of the University Center. The agenda is as follows:

I. Minutes of the March 11, 1981 meeting

II. Committee Reports

- a. Report of Ad Hoc Committee to Confer with the President - Newcomb

III. Old Business

- a. Proposed Financial Exigency Regulation - Smith
- b. Report on policy regarding non-tenure track faculty - Ainsworth

IV. Other Business

V. Announcements

- a. Excerpts from the minutes of the February 24, 1981 and the March 24, 1981 meeting of the Academic Council
- b. Correspondence

AGENDA ITEM V.

a. Selected items from minutes of Academic Council meetings

February 24, 1981

1. The Bachelor of Fine Arts (BFA) degree in Theatre was discussed by Dean Graves. This program will not require new courses or new resources. The Academic Council voted to approve the program proposal, and recommended that it be considered by the Board of Regents at their next meeting.

March 24, 1981

1. Dub Harris offered to the colleges the support of the Development Office in identification, cultivation, and solicitation of perspective donors. The Development Office will provide coordination of these activities and is encouraged to be called upon for assistance whenever needed.
2. Jones presented a status report on the Graduate Education Study Committee activity. This committee is planning a final report by the end of the semester.
3. A delegation from the Navy has proposed that Texas Tech make application for the installation of a Naval ROTC unit on campus. Deans were requested to talk with chairpersons and faculty concerning this matter. There was general concensus that this matter should be seriously considered.
4. Summary information from the Departmental Characteristics Report, Fall 1980, was distributed to the deans for their review and distribution to departments. Deans are requested to have departments complete and return the Additional Information Sheet to the Office of Academic Affairs by April 15, 1981.
5. The status of free balance in the instructional equipment fund was presented. Deans are requested to remind their departments that purchase orders concerning this equipment should be placed as soon as conveniently possible during this spring semester.

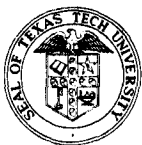
b. Correspondence

The following letters have been sent from the Senate Office since that which was reported at the last Senate meeting.

1. Professor Dale C. Ray, Chairman, Executive Board, Georgia Institute of Technology, in response to his inquiry about faculty governance at Texas Tech University.

Correspondence continued.....

2. Professor Clarke Cochran, Political Science, requesting him to convene the Faculty Senate Graduate Programs Committee.
3. Dr. William F. Dean, Executive Director, Ex-Students Association, thanking him and the Board of Directors of that organization for their recent contribution to the Ex-Students Association Faculty Development Fund.
4. Professor Daniel Benson, School of Law, acknowledging receipt of the minutes of the meetings of the Tenure and Privilege Committee.
5. Dr. C. Len Ainsworth, Interim Vice President for Academic Affairs, informing him of the election of officers of the Faculty Senate for academic year 1981-82.
6. Dr. Lauro F. Cavazos, President, Texas Tech University, informing him of the election of officer for 1981-82 and of an invitation, in the form of a resolution, inviting him to meet with the Senate "as soon as may be mutually convenient to discuss faculty morale: its current status; contributory factors; and possible corrective strategies."
7. Dr. Lauro F. Cavazos, President, Texas Tech University, forwarding the resolution passed by the Senate at its March meeting which was in response to a newspaper article concerning plans to institute a faculty evaluation system.
8. Dr. William F. Dean, Executive Director, Ex-Students Association, informing him of the policy approved by the Senate at its March meeting by which disbursements of money from the Ex-Students Association Faculty Development Fund will be made.
9. Mr. W. D. Harris, Office of Development, relating to him the Senate's policy by which disbursements of money from the Ex-Students Association Faculty Development Fund will be made.
10. Dr. C. Len Ainsworth, Interim Vice President for Academic Affairs, conveying to him the Faculty Study Committee B's recommendation, approved by the Senate, for the use of the \$700 made available through a grant from the AMOCO foundation.
11. Dr. Lauro F. Cavazos, President, Texas Tech University, concerning the work and the final report of the Faculty Senate Ad Hoc Committee on Academic Freedom.
12. Dr. Robert H. Ewalt, Vice President for Student Affairs; Mr. Dan Williams, Interim Vice President for Finance and Administration; Dr. C. Len Ainsworth, Interim Vice President for Academic Affairs; and Dr. Lauro F. Cavazos, President, Texas Tech University, conveying to each the nominees approved by the Senate at its March meeting of persons to serve on the various University councils and committees for the 1980-1982 academic year.



Texas Tech University
Texas Tech University Health Sciences Center



Office of the President

March 26, 1981

Dr. Roland Smith
President, Faculty Senate
Campus

Dear Roland:

I visited with the delegation from the Faculty Senate on March 24, regarding our differences in opinion on the responsibilities and jurisdiction of the Tenure and Privilege Committee. I appreciated the opportunity to exchange views and, although we have not reached unanimity, I do believe airing of differences is constructive and eventually leads to understanding and solution of problems.

In confirmation of my remarks to your delegation, I wish to inform you of my plans in regard to the tenure policies and their application. My first observation is that the current policy, dated March 10, 1979, is essentially a reissue, with minor differences, of a policy that had been in effect for years. It needs updating and possibly revision in light of changing times, philosophies, experience, and growth of the University. The differences in interpretation of passages in the policy and jurisdiction of the Tenure and Privilege Committee, are examples of why the policy needs--at a minimum--more precise and clear language. Other changes are likely as we proceed with an analysis of the present policy. As you know, the ultimate recommendations will be a matter for consideration and approval by the Board of Regents.

I have directed the Vice President for Academic Affairs to provide me recommendations for individuals to constitute a tenure policy review committee so that I can make the necessary appointments to get this work underway. I am aware that a previous effort in recent years floundered and then came to a complete standstill. It is my intention that this committee complete its task and in a reasonable time. I believe this review is the first and most important step in arriving at the administration of a tenure policy that benefits both the University and the faculty.

In the individual case which led to the resignation of the faculty members of the Tenure and Privilege Committee, my decision remains as stated in my letter of February 26, 1981, and for the reasons given. In the meantime, I suggest that the Faculty Senate elect members to replace those who resigned because the Committee has other responsibilities and faculty representation should be available on the Committee.

Sincerely,

Lauro F. Cavazos, Ph.D.
President and
Chief Executive Officer